

INTEREST REDUCTION TEST

AssistIT Global Kft.

1st step

The employer must, when planning the workplace inspection, pay attention to the fact that a
To achieve this goal, it is absolutely necessary to have control: are there alternatives
available?

solutions that can be implemented without the processing of personal data

Target.

For example, if an employer experiences that employees are smoking in a workplace
then it is not necessary to reach out to cameras, so that nobody can smoke in the place, but
enough

may also place warning signs on problematic locations and, for example, call
workers' attention to where the smoking area is located in the workplace.

Step 2

Define your employers' legitimate interests as accurately as possible. The employer has to
prove its strong interest in control, which necessitates the introduction of control. For
example, it may be a good practice if the employer has already experienced a particular job
at the given workplace

infringing rights through infringements. For example, the use of cameras may be warranted if
the workplace has previously been stolen, or if

In the warehouse there are goods and property of significant value.

Step 3

For the employer, the Infotv. with the provisions of this Directive, it must establish the data
management conditions. For example, when cameras are used, the cameras are placed in
the workplace, taking into account why it is necessary and appropriate to observe an area or
how long it would take to store
recordings.

Step 4

The employer must also record what interests the employees have
for example, what kind of countermeasures would be put against the use of cameras. It may
be legitimate for employees to see why the employer wants to observe the areas in which
the recordings are stored, who can access them, or, for example, whether they can view the
recordings made of them.

Step 5

Determining why the employer's legitimate interest is proportionally restricted by the
employer's expectations in step 4. In doing so, it can be achieved through the provision of
various guarantees that the control over private control is proportionate.

Such a guarantee would include a detailed explanation of why you need to locate a camera
in that area, shorten the time it takes to store your recordings, or have only a narrow circle of
recordings.

and to ensure that the employee can be present when reviewing the recordings.